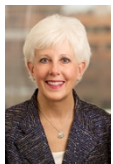




TENICA & Associates LLC is pleased to announce the acquisition of Polar Star Consulting, LLC, a leading supplier of innovative information technology (IT) solutions for the intelligence, national defense, and cybersecurity markets. As a wholly owned subsidiary of TENICA, Polar Star will enhance TENICA's existing IT capabilities and expand TENICA's support to the Intelligence Community. "Polar Star provides us with increased IT competencies and expands our client base," said Terry Scherling, founder, sole owner, and CEO of TENICA. "Combining our teams' expertise provides us unprecedented opportunities."

Founded in 2008 and based in Alexandria, VA, TENICA is a leading provider of government services and consulting solutions in the areas of national defense, homeland security, and information technology for both government and commercial clients. TENICA was named by Inc. Magazine as #247 on the 2016 list of America's fastest-growing private companies, as well as #14 in government services and #15 in Virginia. In 2015 TENICA was ranked #255 in America as well as #24 among women-led companies.



Prior to establishing TENICA, Major General Scherling (Ret.) served as Special Assistant to the Chief and Director of the National Guard Bureau Joint Staff. She previously served as Deputy Director Antiterrorism/Homeland Defense and as Senior Advisor for homeland defense and military support to civil authorities to both the Secretary of Defense and the Chairman, Joint Chiefs of Staff. As President and CEO of TENICA, she is a 2016 winner of SmartCEO's Brava Award honoring top female CEOs.



Nicholas Scherling, Vice President of TENICA, is an IT Specialist providing innovative and business-oriented IT solutions for clients that include the National Reconnaissance Office (NRO), Marine Corps Intelligence Agency, Army Operations Center Pentagon, and Northwest Airlines. Mr. Scherling currently serves as a full-time Advisor to the NRO Communications Systems (COMM) Directorate, Office of the Director (ODIR). Prior to serving in this role, Mr. Scherling served as Advisor to the Deputy Director of the NRO Infrastructure Services Provider (NISP) after years of leading the Chief Technology Office of the NRO CIO.



Nathan (Nate) White, President of Polar Star, is an IT and acquisition professional with over 28 years of leading Air Force, Department of Defense (DoD), and Intelligence Community (IC) programs. As former Deputy Director of the Network Systems Group (NSG)—now known as NISP—in the COMM Directorate at the NRO, he oversaw all of the NRO's network and enterprise IT engineering and deployment efforts, and currently serves as an advisor to the COMM Technical Director. Mr. White will serve as TENICA's IC and IT Director.



Wesley Kaplow, Vice President and Chief Technology Officer (CTO) of Polar Star, is a recognized expert in a wide range of telecommunications and information technologies. He also currently serves as an Advisor to the NRO COMM ODIR and Advisor to the NRO's IC Service Provider Group (ICSPG) within the NISP. Before moving to the front office, he served as the Chief Architect of the NISP. Dr. Kaplow will serve as TENICA's CTO.

TENICA will continue to build upon Polar Star's breakthrough Enterprise Architecture and Telecommunications solutions for clients that include the NRO, the Intelligence Community, and the DoD. TENICA looks forward to the continuation this spring of Polar Star's annual Enterprise Innovation Symposium, which promotes cutting-edge solutions and performance within the IC, bringing together leading IT experts, including the Director of COMM and several Office Directors. According to Ms. Scherling, "This is an exciting time in our company's journey, one that will propel TENICA forward for years to come."